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11 Burnett Boulevard Poughkeepsie, New York 12603

# BOARD OF FIRE COMMISSIONERS' WORKSHOP MEETING April 26, 2000

ATTENDEES: Comm. John Richardson, Chairman

Comm. Ralph Chiumento Comm. Gerard Philipp Comm. Paul Lahey Comm. Karen Pells

Attorney: Gerard Comatos

Treasurer: James Passikoff (arrived at 7:50 p.m.)

Secretary: Renee Gaddis

Chairman Richardson opened the meeting of the Arlington Fire District Board of Fire Commissioners' Workshop Meeting at 7:27 p.m.

I. Comm. Richardson requested Comm. Lahey and Comm. Philipp to review Abstract 4B.

#### II. MINUTES

- A. <u>April 11, 2000 Board of Fire Commissioners' Monthly Meeting.</u>
  A motion was made by Comm. Philipp and seconded by Comm. Pells to approve the Minutes as printed.
- Motion Carried.

#### III. MONTHLY REPORTS

A. Service Awards

- Comm. Chiumento
- 1. Received info back from PenFlex total calculated cost for 2000 is \$108, 487.11.
- 2. We have 99 people participating, as of 12-31-99 versus 85 as of 12-31-98.
- 3. Would like to invite Dave Rogers for next Workshop meeting to go over investments with us.

A motion was made by Comm. Pells and seconded by Comm. Philipps to approve payment of \$108, 487.11 for the Service Awards Trust Fund.

Motion Carried.

A motion was made by Comm. Pells and seconded by Comm. Philipp to approve the following people for twenty dollar (\$20) adjustments to their pay out:

- A. Russell Gasking
- B. Michael Brown
- C. Raymond Radzivila
- D. Charles Bertolino
- E. Elizabeth Saul
- F. Raymond Ball
- G. Eugene Szabo
- Motion Carried.

A motion was made by Comm. Chiumento and seconded by Comm. Pells that we begin the payment to Carl Davidson who has reached the age to receive benefits.

- Motion Carried.
- B. District Inspections

Chiefs

- 1. Bill Philipps stated that the dates are locked in.
- C. District Officers/Chief Liaison Chairman Richardson No Report.
- D. Sub Station Chairman Richardson defer until later.
- E. EMS & Paramedic Liaison Comm. Lahey
  - 1. Met with personnel from LaGrange regarding mutual aid.
- F. Public Relations Chairman Richardson
  - 1. Memo sent to Commissioners regarding news media.
- G. Equipment Maintenance Chairman Richardson No Report.

#### H. Building & Grounds

Comm. Philipp

1. Cleanup at Station 3. DC Pells contacted Ferrari to cleanup.

# I. Capital Equipment

Comm. Philipp

- 1. Met with DC Pells and Joe Tarquinio to discuss equipment. Replacement of 32-12 with possibly a rescue vehicle or a recuse vehicle with a pump.
- 2. Joe is investigating the rechassis of the current ambulances. Estimates cost to be \$60K each, versus new of about \$110K.
- 3. Discussed a replacement of Chief's car, with a Ford Expedition or Chevy Tahoe. Joe feels that the Tahoe is better, but Expedition is on State Bid.
- 4. Current Chief's car to replace 32-88.
- 5. Replace the 87 wagon with an Explorer, 32-4 or 32-5
- 6. Replace white Caprice with 32-4 or 32-5.
- 7. 32-4 and 32-5 be replaced with new Explorers, which are on State Bid.
- 8. Discussed using white 87 Wagon for EMT fly car. Impala's on State Bid to obtain for EMT fly car, which would give us two for the EMT fly car program.
- 9. Two Explorers \$31,207.00 each with all accessories, total of \$62, 414.00. The Expedition is \$33,845.00 on State Bid and the Impala is \$21, 200.00 on State Bid with all equipment. Total would be for all \$117, 459.00, if those are the only cars we want for now.

Comm. Richardson stated that he is 100% for EMT fly cars at all stations. Comm. Lahey asked for a clarification on EMT Fly Car Program. Was not present at last meeting. Comm. Richardson stated that it would increase response by volunteer EMT's. If the volunteer rosters for that night, there will a vehicle at the station, and they can take the EMT fly car home for the night. This would encourage a quicker response, directly from home then going to the fire house first. Anybody who takes the car, would have to sign the Rules and Regulations for using the car, understand that the car is in service, care and respect, etc...Ambulance would be dispatched, they would not be.

A motion was made by Comm. Pells and seconded by Comm. Philipp to approve a permissive referendum not to exceed \$170, 000.00 for the purchase of Emergency Response Vehicles and associated equipment.

Motion Carried.

RESOLVED, that pursuant to Section 6-g of the General Municipal Law, there is hereby appropriated from the Capital Reserve Fund of the Arlington Fire District in the Town of Poughkeepsie, Dutchess County, New York, the sum not to exceed \$170,000.00 to finance, pay for, and be applied toward the purchase of Emergency Response Vehicles with related equipment, accessories and appurtenances.

This foregoing resolution is adopted subject to a permissive referendum.

- J. Union Negotiations & Contract Comm. Lahey & Comm. Chiumento
   1. Meeting on April 20<sup>th</sup> .
- K. Career Staff Liaison Comm. Lahey
  - 1. Meeting with the Attorney, trial scheduled for July 12 at 9:30 a.m. in Albany.
- L. Volunteer Recruitment Comm. Philipp
  - 1. Two applications to be approved

A motion was made by Comm. Philipp and seconded by Comm. Chiumento to approve the following:

- A. Patrick J. Horara FF/EMS, Station 3
- B. James M. Ryan FF/EMS, Station 3
- Motion Carried.

Comm. Richardson stated that Christine O'Shea is present and would like to speak with her in Executive Session regarding personnel matters.

- 2. Comm. Philipp asked Larry Rosen on banner status. Larry stated that Christine and himself are working on it and will not anticipate any problems.
- M. Volunteer Liaison Comm. Pells
  - 1. Spoke with volunteers at Station 3, Vinnie stepped down as President, as of today. Will get with them on Saturday or Sunday.

#### IV. CORRESPONDENCE

- A. Packet of information dated April 25, 2000 regarding Lyme Disease vaccinations from EMS Director Kloepfer to the Board of Fire Commissioners.
  - 1. EMS Director Kloepfer stated that the Department of Labor is requiring offering Lyme Disease education and inoculations. Shots are \$75 per shot and is a series of three (3) shots. The Board suggested holding an education, i.e. videotape, pamphlet during the OSHA, which is required.
- B. Letter dated April 20, 2000 from Children's Hospital thanking AFD for the donation in memory of Simon Lee Antalek.
- C. Letter dated April 10, 2000 from D.C. Dept. of Emergency Response, thanking AFD for participating in Kids Expo 2000.
- D. Received Minutes dated March 28, 2000 from the Association of Fire Districts of Dutchess County.

#### V. <u>PERSONNEL</u>

- A. Memo dated April 15, 2000 from Red Oaks Mill Station 3, requesting the following be removed from active roles of the Arlington Fire District:
  - 1. David Ambroz
  - 2. Sarah Hansen
  - 3. Vincent Lopez
  - 4. Michael Bohack
  - 5. Clark Laird
  - 6. William Smith

A motion was made by Comm. Chiumento and seconded by Comm. Philipp to remove the aforementioned members from active roles of the Arlington Fire District.

Motion Carried.

## VI. <u>SCHOOL REQUESTS</u>

A motion was made by Comm. Lahey and seconded by Comm. Pells to accept the attendance of the following members to the schools/seminars listed:

- A. FF Stephen Klauck: "Fire 2000, NYS Chief's Conference", June 7 9, 2000 in Syracuse, NY.
- B. Inspector Patrick Rose: "2000 International Building Code Seminar", June 15,

2000 in Fishkill.

- C. FF William Porter: "Firehouse Expo", July 20-23, 2000 in Baltimore, Maryland.
- Motion Carried.

#### VII. RESULTS OF CHIEFS ELECTION

- A. Comm. Richardson read the minutes from the Chiefs Election held on April 25, 2000. The vote was as follows:
  - 1. Bill Philipps 36
  - 2. Tony Alongi 33

A motion was made by Comm. Philipp and seconded by Comm. Chiumento to appoint Bill Phillips as the Chief of the Arlington Fire District.

- Motion Carried.

The Board congratulated Bill and wished him luck on his new position.

B. Oath of Office - deferred until Attorney Comatos arrives.

#### VIII. COMMISSIONERS' ITEMS

- A. Chairman Richardson
  - 1. Freedom of Information Requests.
    - A. Current policy is charging 25 cents a page after 10 pages. Wants to propose 25 cents after 5 pages, and for all parties for all FOIL requests. Discussion among the Board members, along with Treasurer Passikoff and DC Pells, on what they should do. No one is to get "not approved" minutes via e-mail, only the Board, Chief, Deputy Chief, EMS Director and Treasurer Passikoff. Once approved, the Union President, four company Presidents, President of the District, Assistant Chiefs, Chiefs, Commissioners, District Officers. No e-mails to members. Members must submit a FOIL and pay for pages over 5.

A motion was made by Comm. Chiumento and seconded by Comm. Philipp to amend the current policy and charge twenty five cents over five (5) pages on all FOIL requests.

Motion Carried.

2. Wants a letter sent from the District to the Dutchess Diner thanking them for donating refreshments the night of the Alexander Boulevard fire.

# B. Comm. Lahey

- 1. Change on arson checks with Volunteer Recruitment. Asked Larry to comply with it and utilize this. Larry stated that he would like to discuss what exactly they have in mind and what agency they would like to use. Comm. Lahey stated that not clear if the County Executive acted on or designated the Sheriff's department or through Fire Prevention.
- C. Comm. Chiumento
  - 1. Contractual Items for Executive Session.
- D. Comm. Philipp
  - 1. Questioned when dispatching both engines, 32-11 and 32-14, signal one, tones go out for standby, we don't call back for overtime, do we? DC Pells stated that there was once instance of it and told them not to do it again.
- E. Comm. Pells No Items.

#### IX. <u>CHIEFS ITEMS/COMMENTS</u>

- A. Deputy Chief Pells
  - 1. Two (2) personnel items for Executive Session
  - 2. One Item (1), Grievance status, for Executive Session.
  - Revised rules regarding active memberships requirements in general and active membership requirements current members
     Board wants to table until next meeting.

# X. ITEMS / COMMENTS FROM THE FLOOR

- A. EMS Director John Kloepfer
  - If someone already had their Lyme Disease shots prior to tonight, can they be reimbursed? Comm. Richardson stated no. The rest of the Board agreed. If they go to through MVP and not to the WorkPlace after tonight, and get their shots, they can be reimbursed. Letter will be forthcoming from the EMS Director.
- B. Bob Bulson One Personnel Item for Executive Session.
- C. Chip Grundon Local 2393 President
  - 1. Read letter from the Union regarding the previous Board meeting and "lowering" the Chiefs qualifications.
    - A. Comm. Richardson stated that Bill Philipps did meet the current qualifications as of a few

weeks ago, so they did not "lower" the qualifications.

- 2. Read letter regarding negotiations meetings.
  - A. Maximum if five members, minimum of three at each negotiation session. These members will remain the same throughout negotiations.
  - B. Held the first Wednesday of each month, except the next one, May 31st.
  - C. Approximately 3 hours long starting at 7:00 p.m.
  - D. The District Secretary will attend these meeting for notes for both sides.
  - E. Articles that will not change will be removed from the table so they do not have to revisit them in the future.

A motion was made by Comm. Richardson and seconded by Comm. Chiumento that we adjourn to Executive Session at 8:43 p.m.

- Motion Carried.

# XI. <u>EXECUTIVE SESSION</u>

The Board came out of Executive Session at 10:37 p.m. and returned to Open Session.

# XII. <u>ABSTRACT 4B</u>

A motion was made by Comm. Lahey and seconded by Comm. Philipp to approve Abstract 4B in the amount of \$109, 577.16, consisting of 107 transactions.

Motion Carried.

# XIII. <u>OPEN ITEMS</u>

- A. Comm. Richardson stated the Fire District is looking into implementing a EMT Fly Car system within the next couple of weeks. It will be outfitting three vehicle for use for the three outside stations for EMT Fly Cars.
- B. Comm. Richardson is directing Secretary Gaddis to write a letter to the Four Companies that Christine O'Shea has been retained as an independent contractor to start working on the Recruitment and Retention Committee. She will be contacting companies to discuss recruitment and retention issues.
- C. The Fire District has been informed that we will no longer be able to pay bills to private ambulance companies for bills incurred for services rendered in our Fire District. This is per State law and we will refer the

billings back to the patient for payment.

- D. First draft from Architect, on substation changes, presented to the Board. Comm. Richardson made rough changes to cut down the work out room and discussed future offices. Discussion on costs.
- E. A motion was made by Comm. Lahey and seconded by Comm. Chiumento to give Steve Bowdler a 3% raise for the year 1999, retroactively.
  - Motion Carried.

With no further business to conduct, a motion was made by Comm. Chiumento and seconded by Comm. Philipp that we adjourn at 10:53 p.m.

Motion Carried.

Respectfully Submitted,

Renée Gadder

Renee Gaddis
District Secretary