

## Stipulation of Agreement

It is hereby agreed by and between the Arlington Fire District (hereinafter "District") and the Arlington Professional Firefighters Association, IAFF Local 2393 (hereinafter "Association"), as follows:

1. The grievance procedure and any applicable time limit provided therein, as set forth in Article VIII of the collective bargaining agreement, shall be tolled, retroactive to March 1, 2016, with respect to Grievances Nos. 2016-01 (rec'd Jan. 13, 2016) and 2016-02 (rec'd Feb. 15, 2016), for such time as the parties are actively engaged in negotiations for a successor contract.
2. During such period, neither party may assert any claim that the other party is in breach of its obligations with respect to the effective resolution of grievances provided in Article VIII of the collective bargaining agreement.
3. Such tolling period shall be deemed to expire upon the occurrence of one of the following events: (a) a declaration of impasse is filed by either party; (b) the parties agree to a successor contract, which is ratified by both the Association and the Board of Fire Commissioners, but otherwise fail to reach a written agreement with respect to either of the two above-referenced grievances.
4. This Agreement shall be subject to the approval of the Board of Fire Commissioners and the Union membership.

Dated: March \_\_\_\_, 2016

### **Arlington Fire District**

By: \_\_\_\_\_  
James Beretta  
Chairman, Board of Fire Commissioners

### **Arlington Professional Firefighter Association IAFF Local 2393**

By: \_\_\_\_\_  
Joe Tarquinio  
President